

**AMERICANS WITH DISABILITIES ACT**  
**ESTABLISH GRIEVANCE PROCEDURE AND APPOINT ADA COORDINATOR**

**RESOLUTION 16-69**

Moved by Councilor Smith  
Seconded by Councilor Bowe

**WHEREAS**, under Section 504 of the Rehabilitation Act and the Americans with Disabilities Act (ADA), local governments receiving federal assistance are required to make their programs, activities and services accessible to individuals with disabilities; and

**WHEREAS**, the ADA requires the City of Oneida, as a local government receiving federal assistance, to appoint an ADA Coordinator and establish a grievance procedure to be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs or benefits by the City; and

**WHEREAS**, the City of Oneida ADA Grievance Procedure has been reviewed by the City Attorney and compared to the current United States Department of Justice recommended Grievance Procedure to be assured of compliance with the ADA; now therefore be it

**RESOLVED**, that the City of Oneida Common Council hereby appoints Tammy Burkhart, Personnel Officer, as the ADA Coordinator for the City of Oneida; and be it further

**RESOLVED**, that the City of Oneida Americans with Disabilities Act Grievance Procedure, in the form attached and in accordance with the "Notice under the Americans with Disabilities Act," be and hereby is approved.

Ayes: 5  
Nays: 0  
Absent: 1 (Acker)  
**MOTION CARRIED**

I, Susan Pulverenti, Clerk of the City of Oneida and ex-officio Clerk of the Common Council, do hereby certify that the above is a true and accurate copy of a Resolution approved at a regular meeting of the Common Council held on April 19, 2016.

  
Susan Pulverenti, City Clerk      4/20/16  
Date