

# Employee Learning Week Proclamation



*Office of the Mayor*  
City of Oneida, New York

*WHEREAS, the organizations throughout City of Oneida are committed to creating a highly skilled workforce that is critical to growing and sustaining a competitive advantage; and*

*WHEREAS, these organizations recognize that having a knowledgeable, skilled workforce improves the performance of organizations and that learning develops individual and organizational knowledge and expertise; and*

*WHEREAS, the Association for Talent Development (ATD) - the world's largest association dedicated to those who develop talent in organizations - has declared December 7-11, 2015 as "Employee Learning Week" and designated this time for organizations to recognize the value of employee learning; and*

*WHEREAS, the Central New York Chapter of ATD, and organizations throughout the City of Oneida have demonstrated their commitment to developing the skills of employees and the workforce;*

*NOW, THEREFORE, I, Alden M. Smith, Mayor of the City of Oneida, do hereby proclaim December 7-11, 2015, as*

## **EMPLOYEE LEARNING WEEK**



*IN WITNESS WHEREOF we have hereunto set our hands and caused the Seal of the City of Oneida to be imprinted on this first day of December, two thousand fifteen.*

A handwritten signature in black ink, reading "Alden M. Smith".

*Alden M. Smith, Mayor*