

# PROCLAMATION



*City of Oneida ~ Office of the Mayor*

109 N. Main Street, Oneida NY 13421

**WHEREAS**, the organizations throughout **City of Oneida** are committed to creating a highly skilled workforce that is critical to growing and sustaining a competitive advantage; **and**

**WHEREAS**, these organizations recognize that having a knowledgeable, skilled workforce improves the performance of organizations and that learning develops individual and organizational knowledge and expertise; **and**

**WHEREAS**, the Association for Talent Development (ATD) - the world's largest association dedicated to those who develop talent in organizations - has declared **December 1-5, 2014** as "Employee Learning Week" and designated this time for organizations to recognize the value of employee learning; **and**

**WHEREAS**, the Central New York Chapter of ATD, and organizations throughout **the City of Oneida** have demonstrated their commitment to developing the skills of employees and the workforce; **now therefore**

I, **Alden Max Smith**, Mayor of the City of Oneida, do hereby proclaim **December 1-5, 2014**, as

## **"EMPLOYEE LEARNING WEEK"**

In the City of Oneida and urge all citizens to recognize the value of learning and the important link between a knowledgeable, highly skilled workforce and organization success.



**IN WITNESS WHEREOF**, I hereby set my hand and place the official seal of the City of Oneida on this 18<sup>th</sup> day of November, 2014.

Alden M. Smith, Mayor